

## 5. Health & Safety Policy Statement

STATEMENT OF GENERAL POLICY IN ACCORDANCE WITH THE HEALTH AND SAFETY AT WORK ACT 1974, AND THE ORGANISATION AND ARRANGEMENTS FOR CARRYING OUT THE POLICY.

### STATEMENT OF INTENT

1. The Company recognises its duty under Section 2 of the Health and Safety at Work Act 1974, and commits itself to implementing the provisions contained therein. It will, so far as is reasonably practicable, ensure the health, safety and welfare of the Company's employees and the health and safety of others who may be affected by its operations, including customers personnel, contractors, visitors and the general public.
2. The company will:
  - 2.1 Require the management of each site or depot within the Group to:
    - 2.1.1 Ensure that the organisation and arrangements for implementing the health and safety policy are written to take into account the type of work undertaken and a copy displayed at the location.
    - 2.1.2 Make adequate provision to protect the health and safety of its employees at work and of other persons.
    - 2.1.3 Make written assessments of risks to employees and others in accordance with current regulations, and take any necessary control measures to reduce risks.
    - 2.1.4 Maintain the quality of the environment.
    - 2.1.5 Avoid injury to the public or any damage to property as a result of Company activities.
    - 2.1.6 Ensure that employees at all levels exercise a Duty of Care, co-operate in establishing and maintaining safety and healthy working conditions and avoid any action which may be detrimental to the health and safety of themselves or others or which would adversely affect the environment.
    - 2.1.7 Provide adequate resources to enable its health and safety policy to be implemented and carried out.
    - 2.1.8 Provide adequate supervision, information and training for all its employees, contractors and visitors.

## Compliance Documentation

Form Reference  
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- 2.1.9 Constantly monitor procedures to ensure that high standards of health and safety and the quality of the environment are maintained.
- 2.20 Enlist and encourage the co-operation of every employee in all matters appertaining to health and safety.
- 2.21 Follow all applicable Company Codes of Practice and operate safe systems of work.
- 2.22 Operate plant, vehicles and equipment, which are properly designed and adequately inspected and maintained.
- 2.23 Follow strict procedures analysing, safely treating and disposing of wastes.
- 3. The company will fully comply with the provisions of Duty of Care in the way it imports, produces, carries, keeps, treats or disposes of controlled waste in accordance with the requirements of the Environmental Protection Act 1990.



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Managing Director

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